

Networking and the Connector Program

Presented by A Connector Coordinator

Presentation Outline

- The importance of Networking
- LinkedIn
- In-Person Networking Events
 - Before the Event
 - During the Event
 - After the Event
- The Connector Program

Why is Networking Important?

DISCOVER Opportunities **UNCOVER** the hidden job market **GROW** your professional network

Networking in Canada: The Numbers

64% said in-person networking helped them find a new job or advance their career

88% said networking directly or indirectly helped their careers



69% said they found increased job opportunities as a result of networking

Why LinkedIn is critical for your Career

- Find opportunities with companies you've never heard of
- Learn about the job market, your industry, tips and tricks, gain certifications
- It is your Online Resume, seen by your network (and more)
- Connect with professionals you want to learn from
- Find networking opportunities
- Carve out a space for yourself!
- Become a thought leader on a topic you are passionate about

In-Person Networking Events

- In person networking is most effective
- Could include a coffee meeting, attending a networking event, speaking to people after a presentation etc.
- Making a personal connection is critical to networking effectively.
- How can you identify potential networking events of interest?







In-Person Networking

Before The Event

"Success is where preparation and opportunity Meet"

- Have target list of companies/individuals
- Set goal for number of people to meet
- Prepare list of basic open-ended questions
- Be prepared to speak about your background, understand what makes you stand out
- Dresscode/First Impression/Branding
- Breath mints
- Business cards easily accessible
- Body Language

In-Person Networking

During the Event

Tips for Successful In-Person Networking

- Avoid
 - speaking only to friends and colleagues
 - discussing politics and religion
 - negativity
- Don't be intimidated talk with people you want to be!
- Don't be a card spammer or card collector
- Maintain eye contact
- Ensure a two-way conversation, be genuinely interested
- Match handshake
- Breath mints
- Eating and Drinking at events
- Keep one hand free

EXAMPLES OF OPEN-ENDED QUESTIONS

- What brings you here tonight?
- How did you hear about this event?
- What do you do?
- What do you think about (name panelist or keynote)?
- How did you get involved in...?
- What advice could you give me to be successful in your line of work (or major)?
- What do you love/enjoy most about what you do?





SPEAKING ABOUT YOUR BACKGROUND

- Take Your Time
- Make it Conversational
- Avoid Niche Words and Phrases
- Be Confident

In-Person Networking

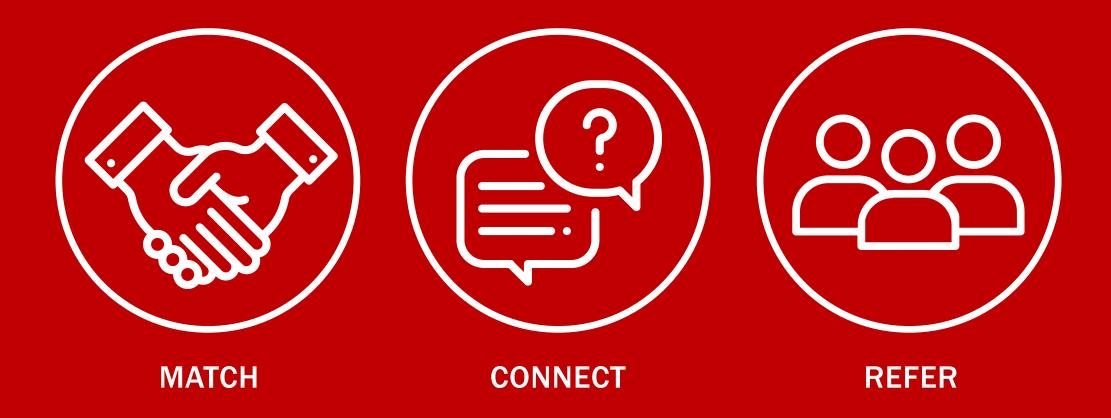
After the Event

FOLLOW UP

- Within 2-3 days of the event
 - Connect on LinkedIn (not Facebook, etc)
 - Suggest a Virtual or Coffee Meeting
 - Send an email to follow up and share contact details
 - If you don't get a response quickly, DO NOT continue to message.
 Be patient. After about a week, follow up again with a gentle tone.
 - Nurture your network, build your brand, and establish "thought leadership" through the material you post/share on LinkedIn.

The Connector Program

THE CONNECTOR PROGRAM



NATIONAL CONNECTOR PROGRAM

Network of 31 **Connector Programs** in Canada, US and Europe



The Process

- Coordinators arrange a time for a virtual intake meeting to discuss the participant's background and areas of interest.
- Coordinator works to find a Connector then does an email introduction. This can usually be done within 2 weeks depending on how it takes a Connector to respond. More niche backgrounds can take longer if we need to find a new Connector.
- Connector & Connectee have a virtual meeting
- Connector provides three additional referrals.

