

All for All connects people, organizations, and communities to actions that create a welcoming and inclusive region for all.



PILLARS OF IMMIGRANT INCLUSION:

BUILDING CAPACITY

Establishing targeted partnerships to increase reach and impact of services.

COMMUNITY ENGAGEMENT

Inspiring cultural exchange through the arts, civic initiatives, and education.

INSTITUTIONAL FLUENCY

Cultivating inclusive practices and awareness in regional institutions.

ALL FOR ALL

PITTSBURGH CONNECTOR PROGRAM

Growing networks and addressing workforce needs by connecting immigrants with established professionals in the Pittsburgh area.

Connectors are Pittsburghers.

They own businesses, work for nonprofits, and are community leaders. They want to help new Americans make connections so they can feel at home and succeed in Pittsburgh.

Participants are new Americans, immigrants, and refugees.

They have professional experience and valuable skills, but do not have the networks to jump into an established career. They are looking for doors to open in the Pittsburgh area.

HOW DOES IT WORK?

The **Connector Program** is a simple but effective referral process. The Connector meets with the participant for **30-40 minutes**.

After the meeting, the connector makes an **email introduction** between the connectee and three other contacts. Each of those three contacts then provides additional referrals.

From here, a participant's basic network is expanded through one-on-one meetings and **opportunities are formed**.

Interested in participating? Email Betty Cruz:
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